



PAUL DENNIS ETIENNE
BY THE GRACE OF GOD AND
THE AUTHORITY OF THE APOSTOLIC SEE
ARCHBISHOP OF SEATTLE

DECREE OF APPOINTMENT

To my Brother in Christ

THEMAN PHAM

Greetings in the Lord!

Wishing to provide more fully for the good of the people of God in the Archdiocese of Seattle, with confidence in your qualifications and character, and after consulting with the Vicar for Clergy, I do hereby grant you the faculties to serve as

DEACON
of
ST. ANN PARISH IN TACOMA

in the Archdiocese of Seattle.

The faculties required for assisting as Deacon, including that of preaching faculties, are hereby granted, provided that you work under the supervision of the pastor or appointed pastoral leader. You have all the responsibilities, rights and privileges as Deacon in accordance with the universal law of the Church, local statutes, and approved customs.

Your term of office as Deacon takes effect on July 1, 2021, and ceases on June 30, 2024 or prior to that time through other provisions of law (canons 184, ff.).

All things to the contrary notwithstanding.

Given at the Chancery
of the Archdiocese of Seattle
this 16th day of June
in the year of our Lord, 2021.

Most Reverend Paul D. Etienne, DD, STL
Archbishop of Seattle

Benjamin Altenhofen
Vice Chancellor